

December 17, 2010

United Public Service Employees Union
 ATTN: James Gangale & Jim Bush
 3555 Veterans Highway
 Suite H
 Ronkonkoma, NY 11779

Gentlemen:

Below please find the details of the meeting of December 17, 2010 between the Fairview Borough Administrator and Public Works Superintendent, Assistant to Administrator/Personnel, respective union shop stewards (White and Blue Collar) and your Union Representatives.

BLUE COLLAR TITLES AND SALARIES FOR ALL EMPLOYEES HIRED AFTER 1999

- Laborer heavy \$30,160
- Building Maintenance Worker \$38,722.85
- Senior Building Maintenance Worker \$42,000
- Truck Driver \$34,000
- Equipment Operator \$37,183.44
- Grounds Keeper \$30,160
- Custodial Worker \$30,160
- Mechanic \$40,000

Please note that Section 4, Page 9 of the Blue Collar contract shall be deleted from the new contract citing a new starting salary for new entry employees. Upon full execution of this memorandum of understanding, these changes will be presented to the Council no later than December 31, 2010. Please note that these salaries reflect the 2010 salary guide.

Additionally it was agreed that both parties propose that all collective bargaining unit employees receive a 2% increase for 2011, 2% increase for 2012 and 2% increases for 2013. It was also noted that all contract benefits shall remain the same with no

 Diane Testa, Administrator/Clerk

 Paul Juliano, PW Superintendent/Asst. to Adm/Personnel

 Anthony Amato Laborer-heavy Blue Collar Union Rep.

 James Gangale

 James Bush

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WHITE COLLAR TITLES AND SALARIES FOR ALL EMPLOYEES HIRED AFTER 1999

• Administrative secretary construction code	\$48,645.74
• Clerk	\$30,166
• Account clerk	\$34,000
• Clerk typist	\$35,816.37
• Senior Account Clerk	\$38,000
• Principal account clerk	\$45,253.61
• Principal payroll clerk	\$45,253.61
• Senior Typing Clerk	\$45,253.61
• Senior Assessing Clerk	\$45,253.61
• Court Administrator	\$45,253.61
• Deputy Court Administrator	\$35,816.37
• Parking Enforcement	\$34,565.47
• Special Class II Parking Enforcement	\$29,000
• Senior Citizen Coordinator Range	\$15,000-\$20,000 (part time)
• Senior Citizen Bus Driver	\$14,965.47

NOTE: Please note that on page 7, Article XII entitled Salaries and Compensation that Section D be deleted from the new contract citing that a new starting salary for an entry level white collar position (clerk) will be \$30,160. Upon execution of this is Memorandum of Understanding these changes will be presented to the Council no later than December 31, 2010. Please note that these salaries reflect the 2010 salary guide. It was also mutually agreed that all promotional titles, some of which do not exist in the current contract shall receive a 7% increase for a promotion. All titles must be New Jersey Department of Civil Service positions. It was agreed that both parties propose that all collective bargaining unit employees receive a 2% increase in 2011, 2% increase for 2012 and 2% increase for 2013. It was noted that all contract benefits shall remain the same with no changes.

01/11/2011 12:10 201-943-3534

DEC-20-2010 13:45 From: *201-943-3534*

BORO OF FAIRVIEW

To: 12019431120

FAIRVIEW DPW

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PAGE 05/05

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Diane Testa, Administrator/Clerk

D. Testa

Paul Juliano, PW Superintendent/Asst. to Admin/Personnel

P. Juliano

Maria Travers Senior Account Clerk White Collar Union Rep.

Maria C. Travers

James Gangale

J. Gangale

Jim Bush

J. Bush